



# The Sector

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This is the first in a series of bulletins resulting from a survey on sectorization showing how various Auxiliary districts have adapted to their Coast Guard counterparts as each unit undergoes sectorization. As information becomes available, new bulletins detailing various districts will be published. As soon as all survey information is received and compiled, an outline of suggested activities and integration derived from Best Practices will be developed and published for use by those who have not yet completed the sectorization process. It is anticipated that this will be complete around the end of October.

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## Auxiliary Sectorization in the Fifth Southern Region

When Commodore Joe Hendricks found out that the Coast Guard was moving to a Sector organizational structure, he realized that the Auxiliary needed to change also. As Rear Commodore, he had worked with an Activities structure and saw how well it worked. With three Sectors in his District, he knew something needed to be done.

To develop the Auxiliary structure, Commodore Hendricks worked with the 5<sup>th</sup> District commander, ADML Sally Brice-O'Hare, to ensure the alignment of the Auxiliary matched, as closely as possible, the new Sector alignment of Prevention, Response and Logistics. The three Rear Commodore responsibilities were changed from state-specific to Sector-specific and the duties of liaison to the Sector Commander were added to their job descriptions. They had previously been liaison to the Group Commanders in their areas, so the change was not significant.



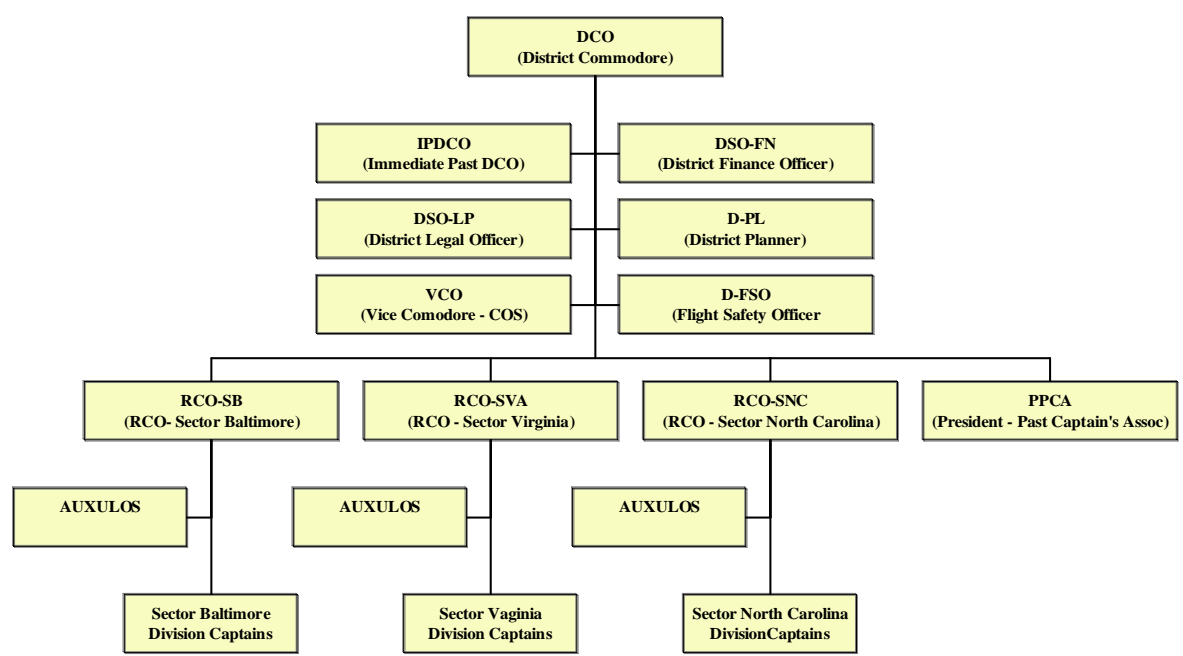
When asked what challenges he faced in implementing the new structure, Commodore Hendricks stated, "There really weren't any." He said that the plan was explained at a District Conference and the Board voted on it. He went on to say that the biggest challenge was to convince the District Staff Officers that they hadn't been demoted; the only change was in their reporting chain. Most now report to the District Chief of Response, Prevention or Logistics rather than the Vice Commodore.

Since there are three Sectors in 5<sup>th</sup> Southern, Commodore Hendricks was asked about Auxiliarists who lived in one Sector working in other Sectors. He stated, "That's not a problem."

We do it all the time.” He went on to say that qualifications earned in one Sector are recognized in all three and that they are making concentrated efforts to standardize qualifications required across all Sectors.

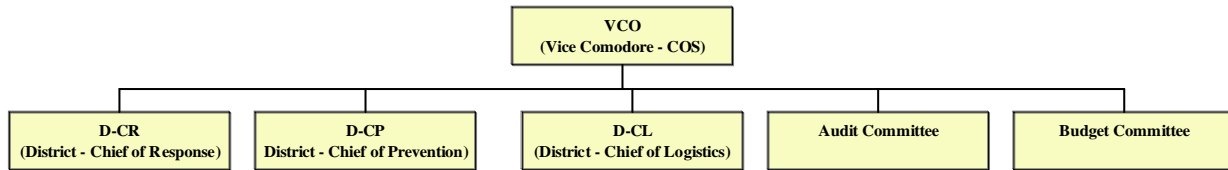
When asked if there was anything he wanted to let everyone know, he stated, “ Our new structure is working very well. Communications has improved. It really helps when a Sector Commander can look at our organization chart and see that his/her Chief of Response, Planning or Logistics can talk directly with the Auxiliary Chief of the same programs.”

## New Structure



Under the new structure, the District Finance, Legal, Planner and Flight Safety Officers all report directly to the District Commodore. The District Staff Officers for Legal and Finance were moved to the direct supervision of the District Commodore because of the day-to-day consultation required by the Commodore. While the District Legal and Finance Officer positions are familiar to the Auxiliary, the position of District Planner is new. This position is responsible for setting out short and long-range plans as developed by the EXCOM and for maintaining the District Emergency Response Plan and maintaining copies of each Flotilla and Division Emergency Response Plan and approving them when submitted or resubmitted.

RCO names were changed to match the Sectors; this also helps eliminate the “North” vs. South vs. Central” perceptions. Since the RCO is designated the Senior Auxiliary Liaison for each Sector, the station liaisons fall under their supervision and accountability.



The District - Chief of Response (D-CR) is a direct counterpart to the Sectors’ Chiefs of Response. The D-CR is responsible for the oversight of the District Staff Officers for Aids to Navigation, Aviation, Communications and Operations. All of the assigned DSOs report to the D-CR, who will in turn keep the Vice Commodore apprized of the effectiveness of each of the programs.

The D-CR is not replacing any DSO, merely coordinating their efforts to maximize the effectiveness of all programs related to “Response.” DSOs are still responsible for communications both up and down the chain with all of their National, Division and Flotilla counterparts.

The District – Chief of Prevention (D-CP) is a direct counterpart to the Sectors’ Chiefs of Prevention. Similar to the D-CR, the D-CP is responsible for the oversight of the District Staff Officers for Marine Safety and Environmental Prevention, Member Training, Public Affairs, Public Education, Program Visitation and Vessel Examination. These District Staff Officers report to the D-CP, who, in turn, keeps the Vice Commodore apprized of the effectiveness of each of the above programs.

Again, the D-CP is not replacing any District Staff Officer, merely coordinating their efforts to maximize the effectiveness of all programs related to “Prevention.” DSOs are still responsible for communications both up and down the chain with all of their National, Division and Flotilla counterparts.

The District – Chief of Logistics (D-CL) is a direct counterpart to the Sectors’ Chiefs of Logistics. Similar to the D-CP and D-CR, the D-CL is responsible for the oversight of the District Staff Officers for Career Counselor, Communication Services, Materials, Publications, Information Services and Personnel Services. All of these District Staff Officers report to the D-CL who in turn keeps the Vice Commodore apprized of the effectiveness of each of the above programs.

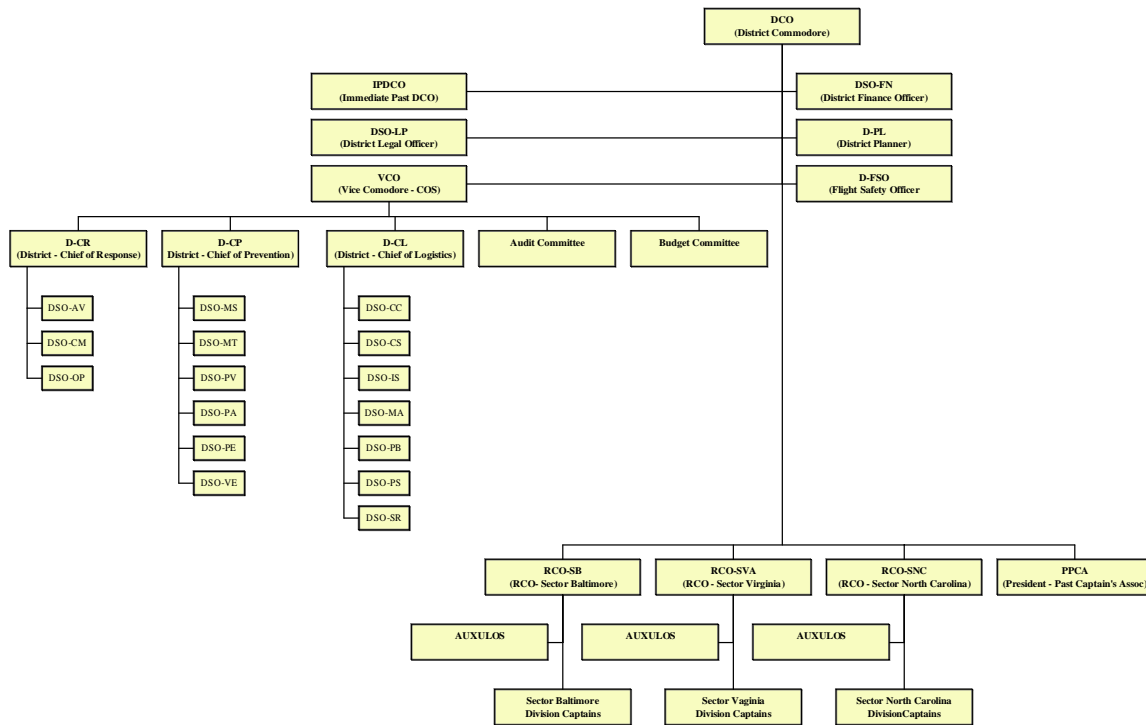
Again, the D-CP is not replacing any District Staff Officer, merely coordinating their efforts to maximize the effectiveness of all programs related to “Prevention.” DSOs are still responsible for communications both up and down the chain with all of their National, Division and Flotilla counterparts.

Each of the above “Chiefs” will develop, and with EXCOM’s approval, implement program changes and enhancements necessary to revitalize the efforts of members as well as increase

support for the Coast Guard. The D-CR provides monthly reports to the DCO through the VCO, which include the state of readiness and effectiveness of capabilities to provide the operational support required by the various Coast Guard commands throughout the District.

This new organization more directly mirrors the Coast Guard Sector structure as established in the 5<sup>th</sup> District. This facilitates better understanding of the Auxiliary structure by the active duty and therefore improves communication between the Auxiliary and the Active Duty Coast Guard.

## Fifth District, Southern Region Organizational Chart



*The Sector* is published by the USCG Auxiliary Marine Safety and Environmental Protection Department.

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